

iNet Wales leadership programmes

Developing leaders for tomorrow

Cohort 3: 2009 – 2011



A two year leadership programme for secondary school teachers with up to seven years teaching experience. The programme focuses on a broad range of leadership skills that will support the transformation agenda in the context of Wales as a Learning Country, and inspire innovative practice to personalise learning. The combination of national and regional events will enable delegates to learn from a range of successful school leaders who are working alongside iNet to shape the 21st century educational landscape.

Why is there a need for a leadership programme for teachers in their first seven years of teaching?

It is more important than ever that we provide high quality leadership development for teachers in the early stages of their career. At a time when trends indicate a growing shortage of school leaders, this programme aims to develop outstanding leaders who are able to distribute leadership effectively throughout a school. It also recognises that the changing nature of the workplace and globalisation means that we need to challenge the traditional views of leadership and prepare the next generation of leaders for the challenges of leading the schools of the future.

'Developing Leaders has given me a fantastic insight into aspects of teaching and learning that I don't think I would have otherwise been exposed to. It has changed my perspective and given me the confidence to have more freedom in the classroom. It has almost certainly been a contributing factor to me gaining an internal promotion.'

Jon Evans, Eirias High School, Cohort 2.

What are the aims of this programme?

- To bring developing leaders together in order to develop a network of support regionally, nationally and internationally.
- To enable participants to gain an insight into alternative practice through working closely with other schools.
- To engage with world class thinkers in education to gain national and international perspectives and understanding of the key issues affecting school performance.
- To provide an opportunity for teachers at an early stage of their careers to understand the school structures, systems and strategies for leading change and to examine the characteristics of successful innovative practices.
- To share innovation projects across the cohort.
- To develop the leadership skills and knowledge needed to lead the schools of the future and to understand the link between successful leadership and school improvement.

Gains for schools who support one or more developing leaders through this programme:

- Evidence shows that after the NQT year, teachers who continue to have access to high quality sustained professional development are more likely to feel valued and continue to contribute to the profession.
- A structured leadership programme for teachers that will support the development of distributed leadership and succession planning in schools.
- An innovation project that will be agreed with the senior leadership team, linked to the school improvement plan and designed to raise achievement.
- Developing leaders who will be provided with the theoretical knowledge and clear strategies for developing personalising learning.
- Accreditation can be obtained for developing leaders through the iNet Diploma and the Post Graduate Certificate Professional Practice: Leadership and innovation in education (60 CATS points at Masters level) through our partnership with University of Wales Cardiff, University of Bangor and Trinity University College.
- Access to iNet networks and website to facilitate international comparative work.

How will the programme be set up and what will it contain?

This programme is designed and delivered by leading headteachers and other educational leaders in Wales. There will be a combination of events, meetings (held at schools within the regional cohort groups) and four assignments, the most significant being a case study on innovation and change. Developing leaders will have access to high quality training and implementation strategies in the gateways to personalising learning and leading innovation.

Cohort leaders

During the programme the cohort is split into small regional groups. Each group is led by a cohort leader who quality assure the content of the programme and mark assignments. The cohort leaders provide support during the programme through face to face meetings and e-mentoring.

Cohort leaders offer insights in to the challenges of school leadership and personalising learning. They are visionary leaders in education. Confirmed cohort leaders so far for 2009 include:

- **Paula Edwards**, iNet Wales Coordinator
- **Professor David Egan**, Director of the Centre for Applied Education Research, University of Wales Institute Cardiff
- **John Gambles**, Local Authority 14–19 Network Coordinator
- **Michael Griffiths**, Headteacher, Cardiff High School.

About iNet Wales

Over half of all secondary schools in Wales have joined iNet – International Networking for Educational Transformation. This is a powerful global, national and regional network of schools that can share effective practice and provide collaborative professional development opportunities. The strategic direction taken in Wales is governed by a National Executive Group and Regional Steering Groups which:

- focus on the priorities of iNet Wales' members
- capture and share innovation in Welsh schools, and in schools from other countries

iNet links 5000 schools in over 30 countries. One of the key objectives of iNet is to develop leadership expertise and nurture transformational thinking through school leadership programmes.

iNet is the international arm of the Specialist Schools and Academies Trust.

Programme

Event 1: Conference October 2009

iNet Wales National Conference

- To launch Developing leaders Wales, Cohort 3 and to introduce the educational aims and the structure of the programme.
- To introduce the personalising learning agenda and explore key educational initiatives in the context of Wales as a Learning Country.
- To share and celebrate the wide range of innovative educational developments that are currently taking place in Wales and beyond.

Event 2: Meeting 1 November 2009

- To meet at a school in regional cohort groups to share aspects of personalising learning developments based on school contexts.
- To discuss the first assignment due by the end of February 2010.

Event 3: The Specialist Schools and Academies Trust 17th National Conference

November 2009

- To engage with leading national and international speakers to consider how we can redesign schooling in such a way that it prepares young people for the future.
- To access the unique resource base of iNet and SSAT by attending keynote presentations, school showcases and exhibitions.

Event 4: Meeting 2 January 2010

- To set up partner school visits to exchange experiences with another developing leader.
- To discuss the second assignment due in July 2010.

Event 5: Meeting 3 April 2010

- To exchange partner school visit experiences.
- To have an initial discussion about the third assignment, the school innovation project.

Event 6: Conference June 2010

Leading innovation and change with Professor David Hargreaves

- Developing leaders from Wales and England will come together to develop a broader leadership perspective by engaging with case studies from education and business.

Event 7: Meeting 4 July 2010

- To meet at a school in regional cohort groups to further explore aspects of personalising learning.
- To finalise arrangements for the school innovation project due in January 2011.

Event 8: Conference October 2010

iNet Wales National Conference

- To explore key educational initiatives in the context of Wales as a learning country.
- To share and celebrate the wide range of innovative educational developments that are currently taking place in Wales and beyond.

Event 9: The Specialist Schools and Academies Trust 18th National Conference

November 2010

- To access the unique resource base of iNet and SSAT by attending keynote presentations, school showcases and exhibitions.

Event 10: Meeting 5 January 2011

- To meet at a school in regional cohort groups to showcase outcomes of the innovation projects.
- To discuss assignment four, the international assignment.

Event 11: Conference February 2011

The new technologies

- Cohorts from Wales and England will come together to assess the impact of new technologies on teaching and learning.

Event 12: Meeting 6 Spring 2011

- To meet at a school in regional cohort groups to further explore aspects of personalising learning developments.
- To review progress with the international assignment due in June 2011.

Event 13: Meeting 7 Summer 2011

- To showcase and disseminate outcomes of the Developing leaders course.
- To evaluate the course and discuss future professional learning for Developing leaders.

Delegates are required to achieve 66% attendance at events each year of the programme.

Please note the programme is subject to change.

iNet Wales Developing leaders for tomorrow

Cohort 3: 2009 – 2011 booking form

Please fax this page to **01823 444 142** or post to: Ground Floor, Unit 3 Heron Gate Office Park, Hankridge Way, Taunton TA1 2LR

School details

Name: _____

Address: _____

Tel no: _____

Fax no: _____

Email*: _____

Delegate one

Title: _____

Full name: _____

Position & subject: _____

Length of time in teaching: _____

Email:* _____

Delegate two

Title: _____

Full name: _____

Position & subject: _____

Length of time in teaching: _____

Email:* _____

Delegate three

Title: _____

Full name: _____

Position & subject: _____

Length of time in teaching: _____

Email:* _____

*Emails are required for all delegates. Please write clearly.

If you would like to book more delegates, please photocopy this booking form and complete their contact details. Places on this programme are not limited to a certain number per school.

Further information

Contact Jennifer Durban, iNet Project Officer, on **developingleaderswales@ssatrust.org.uk**

or **01823 446 971**.

Alternatively, visit **www.ssat-inet.net**.

Costs

The iNet Wales developing leaders programme runs for two years. It will cost **£850** per delegate per year. Please note this does not include the fee for accreditation.

Booking payment

Please tick the option box to indicate how payment is being made.

- I enclose a cheque for year one for the amount stated above made payable to the Specialist Schools and Academies Trust. Confirmation of delegate place(s) will be sent prior to the commencement of the programme.
- I have made payment by BACS to Barclays Bank, Sort code 20-67-59, Account number 70252859.

My bank payment reference is:

- The school will require an invoice to be sent before payment can be made. I understand that the confirmation of delegate place(s) can only be given after full payment is received. My PO/reference number is:

Opt in statement

Please check YES to receive information (including via email) about promotions and special offers from exhibitors, sponsors and other partners.

- Yes No

Terms and conditions:

By completing this booking form, I agree that a place will be reserved for the delegate(s) named above and I agree to ensure payment will be made in full. I understand that places can only be cancelled in exceptional circumstances and the SSAT must be notified in writing. Any refund will be made only at the discretion of the SSAT and will be subject to an administration fee. Replacement delegates may be nominated at any time prior to the start of the course, and the SSAT must be notified in writing.

Data protection statement - your privacy

See our website for details

<https://www.schoolsnetwork.org.uk/aboutssat/pages/privacypolicy.aspx>

Senior leader contact details

Title: _____

Contact name: _____

Email: _____

Date: _____

Signature: _____

Bookings can only be processed with senior leader details.

How did you hear about us?

- iNet website Referral/word-of-mouth
- Mailing Headteacher/SLT member
- Other: